

KEITH L. KLINE

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Summary of Qualifications

Twenty years of experience in design, execution and evaluation of environmental programs. Multilingual professional, consistently achieved exemplary results managing federal projects including over a decade of service as Strategic Objective Team Leader for environmental portfolios in Latin America and Africa.

Work History and Accomplishments

2004 to 2006**USAID Southern Africa, Strategic Objective Team Leader for Regional Environmental Programs**

- Served as Regional Advisor for USAID Southern Africa for environment and natural resources management.
- Led successful start-up of a new Strategic Objective focused on integrated river basin management.
- Developed constructive working relationships with key government officials in multiple countries and facilitated negotiations toward shared river basin management goals.
- Recruited, mentored and trained new, local staff.

1990 to 2004**Oak Ridge National Laboratory, Oak Ridge, Tennessee:****CHP-FEMP Team Coordinator, Engineering Science and Technology Division**

- Coordinated accelerated development and deployment of clean, distributed generation systems—combined heat and power (CHP)—a national initiative for federal facilities based on public-private partnerships.
- Led ORNL/Federal Energy Management activities to reduce cost of government through innovative financing, property management and application of proven but underutilized technologies.

Team Leader, Environmental Strategic Objective, Guatemala (1990-2000; PASA)

- Led evaluation and design teams integrating new approaches for civil society participation on national policy issues including those related to protected areas, community participation, and land use planning.
- Supervised and managed the \$6 million/year (average annual US contribution) Environmental Strategic Objective portfolio, including the Maya Biosphere Project, for the U.S. Agency for International Development, USAID. Annual portfolio performance reviews resulted in ratings of the highest possible level, “exceeding expectations.”
- Coordinated and led the team to assure successful execution of a program involving \$60 million in total funding, twelve partner organizations and 400 field personnel.
- Conceptualized and drafted major elements of USAID/Guatemala’s Natural Resource Management Strategy, including policy agendas, evaluation plans and new project proposals.
- Guided program and identified resources to build an activity into a “strategic objective” based on verifiable performance metrics.
- Provided direction and oversight for monitoring and reporting activities, the development of customer service plans, results-based indicators, internal assessments, external evaluations and audits.
- Managed multiple, multi-million-dollar, agreements with private contractors and conservation partners (TNC, CI, CARE, Peregrine Fund, Rodale and others).
- Led EIA scoping processes and supervised implementation of various Environmental Assessments, Programmatic and Site Specific, involving forestry, sustainable agricultural technologies, tourism, land titling and park management.

1984 to 1990

Independent Contractor supporting U.S. Agency for International Development programs in Central America and Peru:

Regional Environmental and Natural Resource Management (RENARM)

- Mobilized and directed the initiation of a seven country, \$60 million project that Ambassador Jack Hood Vaughn called the "most ambitious and complex natural resource management effort attempted in Central America."(1989)
- Created effective partnerships between international assistance agencies and private voluntary organizations (PVOs) by developing concepts and procedures to effectively address environmental concerns.
- Established an approach for project execution that leveraged over \$5 million of matching grants from private sources.

Central American Research Institute for Industry and Technology

- Assessed institutional capacity and impacts after nine years of USAID-ROCAP assistance and provided recommendations for sustaining program benefits.
- Evaluated two regional projects promoting renewable energy technologies and energy conservation in industry.
- Edited 25 technical publications (30-150 pages each; most in Spanish) related to renewable energy resources and conservation issues. Assisted with research, drafting, layout and editing of over twenty additional proposals and reports.

Disaster Rehabilitation and Reconstruction Project, USAID Lima, Peru

- Managed and monitored national disaster reconstruction activities involving a USAID staff of 33, for this \$60 million project to rebuild after El Nino.
- Developed standardized systems for project selection, monitoring and performance reports. Resolved audit issues and documented achievements.
- Developed procedures for improved project planning and implementation in decentralized public agencies.
- Achieved a dramatic 300% increase in the implementation capacity of fifteen participating regional development institutions (CORDE's).

1980-1984

Peace Corps, Ecuador

- Planned, administered and facilitated the successful completion of 60 small projects involving renewable energy, sustainable agriculture, water, forestry and sanitation including earthquake-resistant housing design, windmills, methane gas digesters, solar water heating, fuel-efficient cook stoves and institutional development in collaboration with USAID Quito.
- Assessed the feasibility of 150 small projects by establishing and applying evaluation criteria with beneficiary participation to help them identify and implement the most appropriate solutions.
- Designed and conducted 45 technology-transfer events for trainers and community groups. Produced training curricula and applied non-formal education concepts.

Education and Training

M.Ed., International Education Program (environmental emphasis), 2000, Framingham State College, Framingham, Mass.

B.Sc., School of Natural Resources, 1979, University of Michigan, conferred with distinction

Publications

Mr. Kline has authored, edited or co-authored over 20 publications and papers (list available upon request).

Languages, Awards, Other

- Languages: native English, fluent Spanish, some Portuguese, Setswana and French
- Certified "Cognizant Technical Officer" (CTO) for USAID (updated 2005 for both grants and contracts)
- Security clearance and medical clearance for world-wide assignment (updated 2005 and 2006)
- ORNL Engineering Science and Technology Division "Exceptional Effort Award," 2003
- USAID Meritorious Honor Award, 1998
- USAID Distinguished Unit Citation, 1997
- USAID Superior Unit Citation, 1993
- USAID Certificate of Commendation for Outstanding Performance, 1986.
- Kalamazoo Science Foundation Scholar, 1976-78
- University of Michigan Honors 1977-79
- BSA Assistant Scout Master, outings leader, merit badge counselor (2001-2004)
- Hiker, biker, photographer

See <http://www.esd.ornl.gov/people/kline/index.html> for more information.